

Benefits: Support Staff working 30 to 39 hours and support staff working 40 hours per week but less than 12 months

- Health Insurance **Employee Cost** (rates adjusted in September)
 - **Single** **\$177.37**
 - **SPD** **\$693.00**
 - **Family** **\$1,634.17**

- North Dakota Public Employee Retirement System (7%) District places 9.26%
- Social Security
- Workers Compensation
- Life Insurance \$25,000.00 (District pays for 8 hour per day employees – employee cost is prorated based on hours worked) -- can also choose to add on Supplemental (employee's cost)
- Income Protection Plan – Available to employees with assignments longer than the school year --- (District pays 75%)
- Employee Assistance Plan
- Voluntary VSP Vision Insurance (employee pays premium)
- Voluntary Dental Insurance (employee pays premium)
- Cafeteria Plan --- (through AFLAC – can also add policies – employee cost)
- Activity Pass for yourself and one other
- Personal– 2 days per year
- Sick Leave – 1 day per month (accumulates to 960 hours)
- Bereavement (Funeral) – 5 days per year for immediate family
- Bereavement (Funeral) – 1 day per year non-family