

Benefits: Support Staff

- Health Insurance: **Employee Cost**

Monthly Single Premium	\$ 177.37
Monthly SPD Premium	\$ 309.67
Monthly Family Premium	\$ 534.17

(above premiums are monthly September through May)

- North Dakota Public Employee Retirement System (7%) District places 8.26%
- Social Security
- Workers Compensation
- Life Insurance \$25,000.00 -- can also choose to add on Supplemental (employee's cost)
- Income Protection Plan – (District pays 75%)
- Voluntary Vision Plan (VSP)
- Voluntary Dental Plan
- Employee Assistance Plan
- Medical Spending through AFLAC
- Activity Pass for yourself and one other
- Vacation – 12 days per year
- Sick Leave – 12 days per year
- Bereavement (Funeral) – 5 days per year for immediate family
- Bereavement (Funeral) – 1 day per year non-family