

	2018-2019	85%	86.5%	88.0%	89.5%	91.0%	92.5%	94.0%	95.5%	97.0%	98.5%	100%
	Support Staff Position	BEG	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
LANE 1	Summer Help	\$10.00										-
LANE 2	HS Secretary Front Desk, Cashiers, Dishwashers, Para Educators- Regular/ Title, Library Para Educator	\$11.98	\$12.19	\$12.40	\$12.61	\$12.82	\$13.04	\$13.25	\$13.46	\$13.67	\$13.88	\$14.09
LANE 3	Assistant Custodians, Attendance Clerk, CO Receptionist, Elem/Counselor Secretaries, Asst Cooks, EL Para Educator, Special Ed Para Educator	\$12.74	\$12.97	\$13.19	\$13.42	\$13.64	\$13.87	\$14.09	\$14.32	\$14.54	\$14.77	\$14.99
LANE 4	Head Custodians, Grounds Keeper, Office Assistant - HS Activities, CO, CTC, FS, Purchasing, Head Cook, Cashier Manager	\$13.41	\$13.65	\$13.89	\$14.12	\$14.36	\$14.60	\$14.83	\$15.07	\$15.31	\$15.54	\$15.78
LANE 5	Technology Asst, CO Tech Admin Asst, MS Kitchen Manager, Academic Resource Room, Employment Specialist, Para Professional, HS Asst Kitchen Mgr	\$14.27	\$14.52	\$14.77	\$15.03	\$15.28	\$15.53	\$15.78	\$16.03	\$16.28	\$16.54	\$16.79
LANE 6	HS/MS Head Maintenance, District Asst Maintenance, HS/MS Office Manager, Payroll, Accounts Payable, HS Kitchen Manager, Network Technician	\$15.18	\$15.45	\$15.72	\$15.98	\$16.25	\$16.52	\$16.79	\$17.06	\$17.32	\$17.59	\$17.86
LANE 7	District Maintenance Director, Supt Administrative Assistant	\$16.15	\$16.44	\$16.72	\$17.01	\$17.29	\$17.58	\$17.86	\$18.15	\$18.43	\$18.72	\$19.00

GUIDELINES:

1. Placement of new employees will be the Beginning Lane.
2. Administrators may request staff not receive a raise based on performance.
3. For 2018-2019 employees over 11 plus years experience will receive a 2% increase