



Jamestown Public School District Strategic Plan

“Engaging students with challenging and innovative experiences to prepare them for future success.”

Prepared for:

Jamestown Public School Board of Education

Dr. Robert Lech, Superintendent of Schools

April 2019

Reviewed and Board Revised:

December 2023

STRATEGIC PLANNING REVIEW PROCESS

The Jamestown Public School District will establish committees to annually review the Strategic Plan. The strategic plan is intended to be a living document to be monitored against current data produced and perspectives, by progress monitoring including student performance, stakeholder feedback, the learning environment and changes in capacity. The committees shall include the executive committee and members of the Jamestown School Board and will be led by the superintendent. The review may not substantially change the intent of the strategic planning task force but provides feedback to adjust to current performance indicators.

This 2024-2029 Strategic Plan process reviewed the 2019 plan considering objectives and initiatives that were completed and still in progress. The team distilled these more operational objectives into five areas of Strategic Focus for the district. These focus areas align with the adopted standards of our Accreditation organization Cognia. Within each of these focus areas you will find goals that will be progress monitored by the board and that will drive our continuous improvement process.

Jamestown Board Executive Review Team (2023 Revision)

Adam Gehlhar, Continuous Improvement Director

Dr. Robert Lech, Superintendent

Dr. Heidi Larson, School Board President*

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Jamestown School Board (2023 Revision)

Dr. Heidi Larson, School Board President

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STRATEGIC PLAN OVERVIEW 2024-2029

Our Mission

Engaging students with challenging and innovative experiences to prepare them for future success.

Our Vision

Jamestown Public Schools supports a safe, educationally rigorous, and collaborative environment. Our vision is to prepare students for tomorrow’s challenges by practicing skills such as collaboration, communication, creativity, and critical thinking. We believe all students should have personalized, authentic experiences that integrate with the community for meaningful learning. As an essential contributor to the growth of our student's intellectual, social, and personal well-being, we will positively impact our community and society.

Our Values

The Jamestown Public Schools values strong relationships between and among students, staff, parents, and the community. By engaging students with a rigorous and relevant curriculum, we will deliver a high quality of instruction by leveraging innovative experiences. Through the support of our community, “*Learning for All*” will be the central value that guides our efforts to meet the Mission and Vision of our school district.

Our Strategic Focus

The Jamestown Public School District will achieve its mission, vision, and values through the fulfillment of its strategic plan. The following strategic focus areas will guide our efforts as we “Engage students with challenging and innovative experiences to prepare them for future success.”

- I. Culture of Learning
- II. Leadership For Learning
- III. Engagement in Learning
- IV. Growth in Learning
- V. Resource Management and Planning

Strategic Focus 1: Culture of Learning

Jamestown Public Schools works to support a healthy culture for learning. We strive for a healthy culture, where students, parents, and educators feel connected to our mission of “challenging and innovative learning experiences” and align with our value of “Learning for All.”

Culture of Learning Strategic Plan Goals:

- Jamestown Public Schools will annually survey stakeholders and create building level goals to increase stakeholder engagement by 5% each year.
- Jamestown Public Schools will survey staff annually to create a building baseline and establish improvement goals to retain and recruit high quality staff.
- Jamestown Public Schools will annually inventory cultural and family engagement activities to create a baseline and meet or exceed one activity per quarter.
- Jamestown Public Schools will analyze existing wellness strategies for stakeholders and provide no fewer than two improvement strategies annually

Strategic Focus 2: Leadership for Learning

Jamestown Public Schools believes all of us are learners and all of us must be engaged in the continuous improvement process. We value strong relationships, learning for all, high quality instruction and engagement with the community.

- Jamestown Public Schools will ensure a guaranteed and viable curriculum by annually reporting proficiency on priority academic standards in 100% of courses by 2026.
- Jamestown Public Schools will define well rounded student outcomes for 100% of students and report and align curriculum and practices by 2027.
- Jamestown Public Schools will annually inventory leadership and mentor opportunities for staff and provide no fewer than one improvement strategy.
- Jamestown Public Schools will annually inventory community engagement activities to create a baseline and meet or exceed one activity per building.

Strategic Focus 3: Engagement of Learning

Jamestown Public Schools works to ensure all learners are engaged in our learning environment. We strive to provide students with relevancy, connection, and equitable access. We believe that all learners should have the opportunity to explore their interests and that we support the clarity and confidence to develop ownership of their personalized learning and growth.

Engagement of Learning Strategic Goals

- Jamestown Public Schools will increase the percentage of engaged students by 2% annually in the categories of cognitive, emotional and behavioral engagement.
- Jamestown Public Schools will build capacity in all stakeholders to support the implementation of personalized learning by 2027.
- Jamestown Public Schools will annually decrease chronic absenteeism by 1%.

- Jamestown Public Schools will annually inventory classroom and school activities that promote student relevancy and connection to create a baseline and meet or exceed one activity per secondary course or elementary grade.

Strategic Focus 4: Growth in Learning

Jamestown Public Schools Strives to impact learning and growth daily and over time to prepare all students for future success. We value the use of balanced data and evidence to monitor growth in knowledge and skills.

Growth in Learning Strategic Goals

- Jamestown Public Schools will serve 80% of students in core instruction, 15% core plus more, and 5% of students with replacement core and inclusive experiences by 2029.
- Jamestown Public Schools will implement classroom intervention and enrichment activities for 100% of priority standards by 2027.
- Jamestown Public Schools will establish building baselines and annually develop improvement goals for growth in Math, ELA and Science towards top quartile proficiency.
- Jamestown Public Schools will annually analyze the Marzano framework at each building and create goals to increase the use of effective practices for 100% of teachers.
- Jamestown Public Schools will annually increase the number of students graduating choice ready by 5%.

Strategic Focus 5: Resource Management and Planning

The Jamestown Public School District will allocate resources necessary to fund and execute the strategic plan. The ability to effectively operate the district, support stakeholder needs, and meet current and future needs are predicated upon both short and long-term planning in staffing, facilities, technology, and district finances.

Resource Management and Planning Goals

- Jamestown Public Schools will annually audit the existing technology plan and provide no fewer than three improvement strategies.
- Jamestown Public Schools will annually approve a plan to address existing facility needs that allocates 100% of available funding to the highest priority areas.
- Jamestown Public Schools will develop an action plan to address future enrollment and facility needs through 2029 including the following components: Feasibility study of Pre-K, Elementary and secondary configurations, Career and Technical education, and other educational placements.
- Jamestown Public Schools will study the equity of education delivery models, schedules, and human resources and make recommendations for improving the learning and working environment, by 2025
- Jamestown Public Schools will annually analyze existing compensation and benefits and provide no fewer than three improvement targets.