

## **JURY & WITNESS DUTY**

The Jamestown Public School District recognizes that jury duty is an important public service. Therefore, in accordance with NDCC 27-09.1-17, no employee of the District will be deprived of employment, laid off, penalized, threatened or otherwise coerced as a result of the employee receiving or responding to a jury summons or subpoena, serving as a juror or witness pursuant to a summons or subpoena, attending court for jury service or to give witness testimony pursuant to a subpoena or in accordance with this policy.

### **Non-Exempt**

During jury duty or when subpoenaed to appear as a witness, non-exempt employees shall be paid regular wages based on the number of hours typically worked but not to exceed 40 hours per week shall remit to the District any statutory compensation received for jury duty. In addition, non-exempt employees shall remit to the District any compensation received for appearing as a witness pursuant to a subpoena or as approved by administration.

### **Exempt Employees**

During jury duty or when subpoenaed to appear as a witness, exempt employees shall be paid regular wages but shall remit to the District any statutory compensation received for jury duty. In addition, exempt employees shall remit to the District any compensation received for appearing as a witness\_pursuant to a subpoena or as approved by administration-

### **Expert Testimony**

Employees shall not voluntarily serve as an expert witness unless such service is not in conflict with the interests of\_the District and is reapproved by administration

End of Jamestown Public School District Policy DDEA.....Adopted:5/72018

Amended 3/15/2021